

Identification	Subject (code, title, credits)	MGT 840 – Legal and Ethical Environment of Business 3KU credits (6ECTS)
	Department	Economics and Management
	Program (undergraduate, graduate)	Graduate
	Term	Spring 2023
	Instructor	Dr. Sevinj Novruzova
	E-mail:	sevinj.novruzova@khazar.org
	Classroom/hours	122 Bashir Safar-oghlu St. Baku 1009
	Office hours	By appointment
Prerequisites	None	
Language	English	
Compulsory/Elective	Compulsory	
Required textbooks and course materials	<p>Required Readings</p> <ul style="list-style-type: none"> • Beatty Samuelson Abril, Business Law and the Legal Environment, 2019. • Jane, P. Mallor, A. James Barnes, Thomas Bowers, Arlen W. Langvardt, McGraw-Hill Irwin, 12 edition 2013. • Henry Cheeseman, Legal Environment of Business (<i>Online Commerce, Business Ethics and Global Issues</i>) <p>Additional readings:</p> <ul style="list-style-type: none"> • Kenneth W. Clarkson, Roger LeRoy Miller, Frank B. Cross, Business Law (Legal, Ethical, Global and Corporate Environment), South-Western Cengage, 2012. <p>Note: PowerPoint Lecture Review Slides are also provided.</p>	
Course website	N/A	
Course outline	<ul style="list-style-type: none"> • The goal of this course is to provide the information on ethical and legal environment of business to the students that they will need as businesspeople and as informed citizen. 	
Course objectives	<ul style="list-style-type: none"> • provides a basic introduction to the concept of different law disciplines and global trends/best practices towards these disciplines. • provides the key normative theories that can be applied to ethical and legal environmental problems of business. • provides a critical examination of proposals for managing ethical and legal environment of business through specific tools, techniques, practices, and processes. • sets out the rights and responsibilities of shareholders, emphasizing the ethical issues that arise in the area of business law including insider trading, privacy, competition and other relevant issues indicated below. 	

Learning outcomes	During this course, it is presented the theory of how laws work, but also it is explained when the reality is different. - acquiring theoretical and practical knowledge about business ethics and compliance environment. - gaining knowledge about the role of companies and regulatory issues in electronic commerce and contract management. - acquiring knowledge of the theoretical and practical aspects of the legal regulation of the fight against cyber security, as well as the determination of the limit of liability. - obtaining information about the main legal bases and application issues of the property right, which is a basic constitutional right. - what are the rights and liability limits of companies and consumers? - why is the data protection regime necessary and what are the responsibilities of companies? - why do companies carry out necessary inspection measures? What are the benefits and legal arrangements for the company? - what defense mechanisms are available in the event of a dispute.		
Teaching methods	Lecture	x	
	Group discussion	x	
	Experiential exercise	x	
	Case study	x	
	Quiz assignment	x	
Evaluation	Methods	Description and deadline	Percentage (%)
	Midterm Exam		30
	Attendance		5
	Activity		5
	Quiz-assignment		20
	Final Exam		40
	Total		100
Policy	Attendance: Students exceeding the 25% absence limit will not be allowed to participate at final exam. Activity shall mean active participation i.e. asking and answering the question, contribute with insights and feedback, and demonstrate willingness and dedication to be part of an overall class discussion. The quizzes: There will be four quizzes throughout the course. The quizzes might be made of multiple-choice questions, true/false questions, case study or introducing ethical and legal dilemmas. The questions will cover the subjects learned until each preceding class. Each quiz will be 5 points. Case study or exercise on introduction of ethical and legal dilemmas will be based on an essay. These will be provided during the lesson and will focus on the taught material.		
Tentative Schedule			
Wee k	Date/Day (tentative)	Topics	Textbook/Assignments
1		Introduction to Ethical and Legal Environment of Business	Please see the section: <i>Required textbooks and course materials</i>
2		Ethics and Corporate Social Responsibility	Please see the section: <i>Required textbooks and course materials</i>
3		E-commerce and contracts (torts/liabilities)	Please see the section:

			<i>Required textbooks and course materials</i>
4		Crimes (cyber & financial), Prevention Mechanism and Punishments	Please see the section: <i>Required textbooks and course materials</i>
5		Quiz 1- Case study - SIEMENS AG FCPA CASE	
6		Property Law (Intellectual Property)	Please see the section: <i>Required textbooks and course materials</i>
7		Agency, Employment and Immigration Law	Please see the section: <i>Required textbooks and course materials</i>
8		Quiz 2- Case study KBR FCPA CASE	
9		<u>M i d - t e r m E x a m</u> / Class continues	
10		Consumer Protection, Anti-Trust and Competition Law and Environmental Law	Please see the section: <i>Required textbooks and course materials</i>
11		Privacy and Internet Law	Please see the section: <i>Required textbooks and course materials</i>
12		Quiz 3 - Case study Onboarding Due Diligence and Pre-Contractual Stage	
13		Business organizations and Commercial Transactions	Please see the section: <i>Required textbooks and course materials</i>
14		Court system vice versa to Alternative Dispute Resolution Techniques	Please see the section: <i>Required textbooks and course materials</i>
15		Quiz 4 - Case study - TOTAL FCPA CASE Review of final exam	
16		Final Exam	