

Identification	Subject	MGT 848 - Leadership, Power, and Politics – 3KU /6ECTS credits	
	Department	Economics and Management	
	Program	Graduate	
	Term	Spring, 2023	
	Instructor	Irada Rzayeva -	
	Classroom/ hours		
Prerequisites	None		
Language	English		
Compulsory/ Elective	Compulsory		
Textbooks and course materials	<p>Core textbook: 1) <i>Leadership: theory and practice</i> by P. Northouse. Edition 6. Copyright © 2013 by SAGE Publications, Inc. 2) <i>Organizational behavior</i> by Stephen P. Robbins, Timothy A. Judge. Edition 15. Copyright 2013 by Pearson Education, Inc., publishing as Prentice Hall. Supplementary textbook: 3) <i>Stakeholder Relationships</i> by Helen E. Mackenzie, CIPS Copyright 2018. 4) <i>Leadership - What Really Matters</i> by Daniel F. Pinnow. Edition 5. Springer-Verlag Berlin Heidelberg, Copyright 2011.</p>		
Course outline	This course is designed to provide the understanding of the theory and concepts of leadership as well as how it applies to real-life situations. The purpose of this course is to explore how leadership theory can inform and direct the way leadership is practiced. Students will be provided with knowledge about the strengths and weaknesses of the various leadership approaches, interconnection between personality, values, culture, and leadership. A significant element of leadership is based on effective and efficient communication, ability to solve the conflicts and motivation. The obtained knowledge will allow students to develop their own leadership skills.		
Course objectives	<ul style="list-style-type: none">• To provide a comprehensive coverage of the main study areas in leadership.• To present the practical issues and problems of leadership.• To stimulate critical appraisal of the leadership approaches.• To outline the implications of the emotions, moods, personality, values, and culture on leadership behavior within organizations.• To provide a basis for understanding how motivation is affecting organizational behavior.		
Learning outcomes	Upon completion of the course the students will be able to: <ul style="list-style-type: none">• Describe the terms and concepts used in leadership.• Identify the fundamental role of leadership and leadership ethics in organizations.• Explain the role of communication in negotiation and problem-solving processes.• Define how leadership may affect organizational behavior and its success.• Develop leadership skills required in organizations.		
Teaching methods	Case analysis		x
	Group discussion		x
	Lecture		x
	Others - Project work		x
Evaluation Criteria	Methods	Date/deadlines	Percentage (%)
	Midterm Exam		30

	Attendance		5
	Activity		5
	Project work		20
	Final Exam		40
	Total		100
Policy	Attendance: Students exceeding the 25% absence limit will not be allowed to participate at final exam. Activity shall mean active participation i.e. asking and answering the question, contribute with insights and feedback, and demonstrate willingness and dedication to be part of an overall class discussion Project Work: in the begining of semester students will be divided into groups (max 3-4 student in the group). Each group will receive a topic related to Strategic Project Management in Azerbaijan Republic. The groups will make research and provide word document (maximum 10 pages) and presentation (10-20 slides) as an outcome of the project work. Each member of the group will present part of slides during presentation. Participation is mandatory and will affect the whole mark of the group.		
Tentative Schedule			
We ek	Date/Day	Topics	Textbook/ Assignments
1		Introduction to Leadership, definition, and components	<i>Chapter 1 (1)</i>
2		Leadership in the Twenty-First Century	<i>Chapter 1, 2 (4)</i>
3		Trait and skills approach	<i>Chapter 2, 3 (1)</i>
4		Style and situational approach	<i>Chapter 4, 5 (1)</i>
5		Emotions and Moods	<i>Chapter 4 (2)</i>
6		Personality and Values	<i>Chapter 5 (2)</i>
7		Power and Politics	<i>Chapter 13 (2)</i>
8		Conflict and Negotiation	<i>Chapter 14 (2)</i>
9		Mid-term exam	
10		Culture and Leadership	<i>Chapter 15 (1)</i>
11		Transformational Leadership	<i>Chapter 9 (1)</i>
12		Team Leadership	<i>Chapter 12 (1)</i>
13		Role of communication in leadership	<i>Chapter 11 (2)</i>
14		Leadership and Motivation	<i>Chapter 7, 8 (2)</i>
15		Leadership Ethics/ project	<i>Chapter 16 (1)</i>
	TBA	Final Exam	