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| Identification | Subject (code, title, credits) | MGT 840 – Legal and Ethical Environment of Business - 3KU credits (6ECTS) |
| | Department | School of Economics and Management |
| | Program (undergraduate, graduate) | MBA |
| | Term | Spring 2022 |
| | Instructor | Dr. Sevinj Novruzova |
| | Classroom/hours | 122 Bashir Safar-oghlu St. Baku 1009 |
| | Office hours | By appointment |
| Prerequisites | None | |
| Language | English | |
| Compulsory/Elective | Compulsory | |
| Required textbooks and course materials | <p>Required Readings</p> <ul style="list-style-type: none"> • Beatty Samuelson Abril, Business Law and the Legal Environment, 2019. • Jane, P. Mallor, A. James Barnes, Thomas Bowers, Arlen W. Langvardt, McGraw-Hill Irwin, 2013. • Henry Cheeseman, Legal Environment of Business (Online Commerce, Business Ethics and Global Issues) <p>Additional readings:</p> <ul style="list-style-type: none"> • Kenneth W. Clarkson, Roger LeRoy Miller, Frank B. Cross, Business Law (Legal, Ethical, Global and Corporate Environment), South-Western Cengage, 2012. <p>Note: PowerPoint Lecture Review Slides are also provided.</p> | |
| Course website | N/A | |
| Course outline | The goal of this course is to provide the information on ethical and legal environment of business to the students that they will need as businesspeople and as informed citizen. | |
| Course objectives | <ul style="list-style-type: none"> • provides a basic introduction to the concept of different law disciplines and global trends/best practices towards these disciplines. • provides the key normative theories that can be applied to ethical and legal environmental problems of business. • provides a critical examination of proposals for managing ethical and legal environment of business through specific tools, techniques, practices, and processes. • sets out the rights and responsibilities of shareholders, emphasizing the ethical issues that arise in the area of business law including insider trading, privacy, competition and other relevant issues indicated below. | |
| Learning outcomes | <p>During this course, it is presented the theory of how laws work, but also it is explained when the reality is different.</p> <p>For example, the information provided on contracts focuses not only on the theory, but also on real-life issues involved in making an agreement with the arising questions like: Do I need a lawyer? Should the contact be in writing? What happens if the contact has an unclear</p> | |

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| | provision or an important typo? What does all that boilerplate mean anyway? | | |
| Teaching methods | Lecture | | x |
| | Group discussion | | x |
| | Experiential exercise | | x |
| | Case study | | x |
| | Quiz assignment | | x |
| Evaluation | Methods | Description and deadline | Percentage (%) |
| | Midterm Exam | | 30 |
| | Quiz-assignment | | 20 |
| | Class Attendance | | 5 |
| | Activity | | 5 |
| | Final Exam | | 40 |
| | Total | | 100 |
| Policy | <p>Attendance: Students exceeding the 25% absence limit will not be allowed to participate at final exam.</p> <p>Activity shall mean active participation i.e. asking and answering the question, contribute with insights and feedback, and demonstrate willingness and dedication to be part of an overall class discussion.</p> <p>The quizzes: There will be four quizzes throughout the course. The quizzes might be made of multiple-choice questions, true/false questions, case study or introducing ethical and legal dilemmas. The questions will cover the subjects learned until each preceding class. Each quiz will be 5 points. Case study or exercise on introduction of ethical and legal dilemmas will be based on an essay. These will be provided during the lesson and will focus on the taught material.</p> | | |
| Tentative Schedule | | | |
| Week | Date/Day (tentative) | Topics | Textbook/Assignments |
| 1 | | Introduction to Ethical and Legal Environment of Business | Please see the section: Required textbooks and course materials |
| 2 | | Ethics and Corporate Social Responsibility | Please see the section: Required textbooks and course materials |
| 3 | | E-commerce and contracts (torts/liabilities) | Please see the section: Required textbooks and course materials |
| 4 | | Crimes (cyber & financial), Prevention Mechanism and Punishments | Please see the section: Required textbooks and course materials |
| 5 | | Quiz 1- Case study | |
| 6 | | Property Law (Intellectual Property) | Please see the section: Required textbooks and course materials |
| 7 | | Agency, Employment and Immigration Law | Please see the section: Required textbooks and course materials |
| 8 | | Quiz 2- Case study | |

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| 9 | | <u>Mid-term Exam</u> / Class continues | |
| 10 | | Consumer Protection, Anti-Trust and Competition Law and Environmental Law | Please see the section: Required textbooks and course materials |
| 11 | | Privacy and Internet Law | Please see the section: Required textbooks and course materials |
| 12 | | Quiz 3 - Case study | |
| 13 | | Business organizations and Commercial Transactions | Please see the section: Required textbooks and course materials |
| 14 | | Court system vice versa to Alternative Dispute Resolution Techniques | Please see the section: Required textbooks and course materials |
| 15 | | Quiz 4 - Case study | |
| 16 | | Review of final exam | |
| | | Final Exam | |