## BBA in Management - Degree Plan 2020

| Fall semester |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :---: | :--- | :--- | :--- | :--- | :---: |
| FIRST YEAR |  |  |  |  |  |  |  |  |
| Course |  |  | Spring semester |  |  |  |  |  |
| ECON 101 | Core | Introduction to Economics | 6 | ENGL 102 | UR | English Foundations-2 | ECTS |  |
| ENGL 101 | UR | English Foundations-1 | 8 | AZH 150 | UR | Azerbaijan History | 8 |  |
| CMS 101 | GER | Introduction to Computer Sciences | 6 | AZLL 105 | UR | Azerbaijan Literature | 6 |  |
| AZLL 101 | UR | Azerbaijan Language | 6 | MED 315 | GER | Life Science | 6 |  |
| AZC 201 | UR | Azerbaijan Culture | 6 | MGT 101 | GER | Career Planning | 6 |  |
|  |  |  |  |  |  | 6 |  |  |


| SECOND YEAR |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall semester |  |  |  | Spring semester |  |  |  |
| Course |  |  | ECTS | Course |  |  | ECTS |
| ENGL 103 | UR | Academic English | 8 | ENGL 216 | UR | English for Special Purposes | 6 |
| * | GER | Humanity (second foreign language) | 6 | * | GER | Humanity (second foreign language) | 6 |
| MATH 215 | GER | Linear Algebra \& Mathematical Analysis | 6 | MATH 217 | Core | Probability Theory \& Mathematical Statistics | 6 |
| ECON 203 | Core | Microeconomics | 6 | BSA 205 | Core | Computer Applications in Business and Economics | 6 |
| FIN 310 | Core | Financial Accounting | 6 | ECON 205 | GER | Macroeconomics | 6 |
|  |  | Total | 32 |  |  | Total | 36 |


| THIRD YEAR |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall semester |  |  |  | Spring semester |  |  |  |  |
| Course |  |  | ECTS | Course |  |  |  | ECTS |
| BSA 245 | Core | Statistics | 6 | ECON 450 | Core | Econometrics |  | 6 |
| BSA 310 | Core | Fundamentals of Business | 6 | MGT 330 | Core | Business \& Professional Communication |  | 4 |
| MGT 305 | Core | Management | 6 | MGT 457 | Core | Innovation Management |  | 6 |
| FIN 310 | Core | Fundamentals of Financial Management | 6 |  | Elective |  |  | 6 |
|  | Core |  | 6 |  | Elective |  |  | 6 |
|  |  | Total | 30 |  |  |  | Total | 28 |


| FOURTH YEAR |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall semester |  |  |  | Spring semester |  |  |  |  |
| Course |  |  | ECTS | Course |  |  |  | ECTS |
| MGT 425 | Core | Corporate Management | 6 | MGT 460 | Core | Project Management |  | 6 |
| MGT 443 | Core | Operations Management | 6 | MGT 475 | Core | Quality Management |  | 6 |
| MGT 450 | Core | Human Resource Management | 6 | MGT 463 | Core | Strategic Management |  | 6 |
|  | Elective |  | 6 |  | Elective |  |  | 6 |
|  | Elective |  | 6 |  | Elective |  |  | 6 |
|  | Elective |  | 6 |  |  |  |  |  |
|  |  | Total | 36 |  |  |  | Total | 30 |

## The University Requirements (UR): 54 ECTS

- English language: 30 ECTS
- Azerbaijani studies: 24 ECTS


## General Education Requirement (GER): 42 ECTS

- The humanities: 12 ECTS
- The social science: 12 ECTS
- The Science and Technology: 18 ECTS
* Students select 8 electives from the list of Department of Economics and Management (DEM) courses in consultation with advisor. The courses can be taken from all areas of concentration. More than 2 courses from each of the non-major divisions are not allowed.

Major Requirements: 160 ECTS

- Core courses: 94 ECTS
- Electives: 60 ECTS
- Internship (summer, $3^{\text {rd }}$ year): 6 ECTS


## Recommended elective courses

| Fall semester |  | THIRD YEAR |  |  |  |  |
| :--- | :--- | :---: | :--- | :--- | :--- | :---: |
| Spring semester |  |  |  |  |  |  |
| Course | ECTS | Course | ECTS |  |  |  |
| MKT 302 | Marketing | 6 | MGT 410 | Organizational Behavior | 6 |  |
| THM 102 | Introduction to Tourism | 6 | LAW 305 | Business Law | 6 |  |
| ACC 410 | Managerial Accounting | 6 | MGT 380 | Business Ethics and Social Responsibility |  |  |
|  |  |  | THM 316 | Hospitality Management | 6 |  |
|  |  |  | MKT 450 | Marketing Research | 6 |  |
|  |  |  | FIN 440 | Financial Markets | 6 |  |


| Fall semester |  |  |  | FOURTH YEAR |  |
| :--- | :--- | :---: | :--- | :--- | :--- |
| Spring semester |  |  |  |  |  |
| Course | ECTS | Course |  |  |  |
| ECON 423 | Environmental Economics | 6 | ACC 450 | Audit | ECTS |
| FIN 420 | Investment Management | 6 | ECON 460 | Managerial Economics | 6 |
| FIN 425 | Insurance | 6 | ECON 475 | Economic Regulation and Diversification | 6 |
| IB 410 | International Business | 6 | FIN 465 | Financial Risk Management | 6 |
| MGT 415 | Sales Management | 6 | FIN 470 | International Finance | 6 |
| MGT 470 | International Management | 6 | MGT 485 | Negotiation and Conflict Management | 6 |
| MGT 480 | Leadership Principles and Applications | 6 | MKT 465 | Marketing Strategy | 6 |
| ECON 475 | Economy of Azerbaijan | 6 | BSA 460 | Business Strategy | 6 |
| MKT 457 | Advertising | 6 | MKT 470 | Digital Marketing | 6 |
| ACC 490 | Taxation | 6 |  |  | 6 |

Note: Fourth year students can choose third year elective courses. Courses not on the list must be approved by the DEM.

