



## SANDUR ISMAYIL

Baku, Azerbaijan

[sandur.ismayil@khazar.org](mailto:sandur.ismayil@khazar.org)

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### PROFESSIONAL SUMMARY

Results-oriented finance and investment professional with extensive experience in corporate finance, strategic planning, and performance management. Proven track record in leading budgeting, financial modeling, and investment analysis to support data-driven decision-making. Skilled in SAP and advanced Excel for optimizing reporting and budget control. Holds an MBA in Risk Management and CFA Level I. Fluent in Azerbaijani, English, and Turkish, with strong analytical, communication, and cross-functional collaboration skills.

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### EDUCATION

**CFA® Program, CFA Institute**

**Baku, Azerbaijan**

**Passed Level 1**

**October 8, 2024**

**Azerbaijan State University of Economics (UNEC)**

**Baku, Azerbaijan**

**Master of Business Administration – MBA, Risk Management**

**September 2022 - May 2024**

*Graduated with a red diploma*

**ADA University**

**Baku, Azerbaijan**

**Bachelor of Business Administration**

**September 2017 - May 2022**

**University of Debrecen**

**Debrecen, Hungary**

**Exchange program**

**February – May 2021**

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### WORK EXPERIENCE

**Khazar University**

**Baku, Azerbaijan**

**Adjunct Lecturer**

**February 2026 – present**

Courses taught:

- Managerial Accounting and Corporate Decision Making

**Socar Upstream Operations Management (SUOM)**

**Baku, Azerbaijan**

**Senior Investment Analyst**

**January 2026 – present**

- Leading investment analysis and evaluation for upstream oil & gas projects, shaping capital allocation decisions across exploration, and development portfolios;
- Developing integrated financial and economic models (DCF, NPV, IRR, sensitivity and scenario analysis) to assess project value, risk exposure, and return potential;
- Leading economic evaluation of upstream projects, integrating production forecasts, CAPEX/OPEX assumptions, commodity price scenarios, and fiscal/regulatory frameworks;
- Developing investment cases and decision materials for senior management, translating technical and financial inputs into clear, decision-oriented insights;
- Leading collaboration with technical, geological, and operations teams to validate assumptions, optimize development concepts, and improve forecast accuracy;
- Developing portfolio-level insights to support upstream investment prioritization, risk management, and long-term value creation
- Leading performance monitoring of approved investments, identifying deviations from business plans and recommending actions to enhance capital efficiency;
- Developing an investment performance monitoring model to track ongoing upstream projects against approved business cases, enabling early identification of deviations and value-focused corrective actions;

**International Bank of Azerbaijan (ABB)**

**Baku, Azerbaijan**

**Senior Specialist/Financial Management**

**January 2025 – January 2026**

- Developed and led a 3-year strategic financial planning framework, integrating profitability, balance sheet dynamics, and regulatory capital requirements to support scenario analysis and capital allocation decisions;
- Developed a comprehensive financial model to support the bank's long-term corporate strategy, enabled scenario planning, resource allocation, and alignment of strategic goals with financial targets;
- Coordinated budget control processes to ensure accurate planning and continuous oversight;
- Prepared monthly financial performance reports across units, supported strategic planning and resource allocation;
- Monitored the execution of the bank's approved budget, identified variances, and recommended corrective actions;
- Analyzed income and expense trends, proposed cost optimization measures to improve financial efficiency;

**Deloitte & Touche Azerbaijan LLAC**

**Baku, Azerbaijan**

**Senior Consultant/Risk Advisory**

**July 2024 – January 2025**

**Consultant/Risk Advisory**

**July 2023 - July 2024**

**Business Analyst/Risk Advisory**

**July 2022 - July 2023**

- Participated the implementation of SAP Finance/Controlling, Material Management, and Project System modules for a new company code within a leading oil and gas firm, ensuring a smooth integration of systems;
- Developed and implemented JIB (joint interest billing)/ indirect cash flow reports for specific company codes, enhancing the Client's financial transparency and internal control in SAP;

- Conducted detailed financial statement analysis and performed corrections in SAP, reconciling general ledger balances and journal entries across multiple business areas for a leading oil & gas company—ensuring financial accuracy and compliance with internal controls.
- Reengineered stock movement workflows and resolved SAP inventory discrepancies, leading to improved materials tracking and inventory accuracy.
- Delivered internal SAP and finance training to new joiners and peers, supporting knowledge transfer and skill development during project rollouts.
- Led and contributed to 20+ consulting projects across aviation, oil & gas, cable, and FMCG sectors, delivering tangible value through financial optimization and SAP-enabled process improvements.

#### **ADA University**

**Baku, Azerbaijan**

#### **Statistics and Accounting tutor**

**January 2020 – June 2024**

- Tutored over 200 undergraduate students in statistics and accounting, consistently achieving full student satisfaction through clear explanations and personalized support.

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#### **CERTIFICATES & AWARDS**

- **Certificate of Appreciation** in recognition of your outstanding dedication, commitment, and exceptional service as a Peer-Tutor at Student Academic Support Services, ADA University (July 2023)
- **Certificate of Academic Excellence** for completed semester with outstanding academic performance at ADA University during Fall 2020 Semester qualifying for the List of High Performance (December 2020)

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#### **ACTIVITIES & LEADERSHIP**

- **Social Responsibility Project, Leader:** promoting public speaking skills in school #13 in Sumgait (October – November 2019, Sumgait, Azerbaijan)
- **E-Platform for Neighborhood organized by the EU and Natolin Campus Waraw** (24 November – 29 November 2019, Warsaw, Poland and Berlin, Germany)

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#### **ADDITIONAL INFORMATION**

**Languages:** Azerbaijani (native); English (Fluent); Turkish (Fluent)

**Technical Skills:** Microsoft Office, SAP FICO; MM; PS modules, STATA

**Hobbies:** Reading Books, Intellectual Games, Football and Coaching, Strategic Video Games, Formula 1