

<b>Identification</b>	Subject name, code and number of credits	MGT 410 Organizational Behavior, 6 ECTS
	Department	Education
	Program	Bachelor
	Term	Fall, 2025
	Instructor	Aliyev Vasif
	E-mail:	vasif.zireddinoglu@gmail.com
	Telephone:	-
	Classroom/hours	Narimanov building, Thursday (15:50; 17:00)
	Advice hours	Tuesday 12:00
<b>Language</b>	English	
<b>Compulsory/Elective</b>	Compulsory	
<b>Textbooks and course materials</b>	<p>-Organizational Behavior NINETEENTH EDITION Stephen P. Robbins,Timothy A. Judge</p> <p>-Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts</p> <p>-Organizational Behavior, University of Minnesota Libraries Publishing, 2017</p>	
<b>Course description</b>	<p>This course is designed to provide you with an in-depth introduction to the broad range of theory, research, and practice in organizational behaviour. Organizational behaviour is the study of individuals and groups within an organization. As managers or as employees, you will encounter issues at the individual, group, and organizational levels, and you will need to be aware of how these issues impact you. Topics in this course include understanding individual differences, motivating and leading employees, working in effective groups, ethics and negotiations, among others.</p>	
<b>Course objectives</b>	<p>Understand the components of individual behavior, Personality differences and group behaviors in the organizational context.</p> <p>Understand the relevance of the OB theories and practices</p> <p>Understand the Islamic perspective of understanding and directing human behavior towards achievement of goals.</p> <p>Synthesize various theories of motivation and leadership and understand their application to workplace.</p>	
<b>Learning outcomes</b>	<p>Understand the components of individual behavior, Personality differences and group behaviors in the organizational context.</p> <p>To identify team development and group dynamics within the large organization. Understand the Universal perspective of understanding and directing human behavior towards achievement of goals.</p> <p>Evaluate the impact of organizational structure, design, culture and change Synthesize various theories of motivation and leadership and understand their application to workplace.</p>	

<b>Teaching methods</b>	Lecture	+	
	Group discussion	+	
	Case analysis	+	
	Analysis of a practical issue	+	
	Others	+	
<b>Evaluation Criteria</b>	<b>Components</b>	<b>Date/deadlines</b>	<b>Percentage (%)</b>
	<b>Midterm exam</b>	November	30
	<b>Activity</b>	Throughout semester	10
	<b>Group presentation</b>	TBA	20
	<b>Final exam</b>	January	40
	<b>Total</b>		100
<b>Class policy</b>	<p>-Apart from the mid-term and final exams, students will be evaluated for their individual results from quizzes, group presentations, and <b>Activity</b> during class lectures. <b>Activity</b> will be based on activity test or case study.</p> <p><b>-Attendance:</b> Students exceeding the 25% absence limit will not be allowed to participate in exams.</p> <p><b>-Group discussion/Class participation/Experiential learning:</b> Discussion will be based on the subjects learned and additional materials, which will be reviewed and considered during the lecture. Participation is based on the expression of views and analysis (or current experience). The purpose of discussions, participation and experiential learning is to create an atmosphere and environment where all students cooperate and communicate within the group for better understanding of the subject taken.</p> <p><b>Presentation:</b> The aim of this presentation is to help students apply their knowledge and skills while learning how to effectively present their work to an audience. This experience will also contribute to improving their future presentation abilities in professional settings. Students are expected to utilize all the essential elements of a professional presentation, including organizing their ideas clearly and developing strong delivery techniques. They will work in groups preparing and deliver presentations on assigned topics in front of the class.</p>		
<b>Week</b>	<b>Date/Day (tentative)</b>	<b>Topics to be covered</b>	<b>Textbooks/Assignments</b>
1	18.09.2025	What Is Organizational Behavior?	1 Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 1 pages 2-40

			<p>2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 1</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 1</p>
2	25.09.2025	Foundation of Individual Behavior.	<p>1.Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 2 pages 42-70</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 7</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 4</p>
3	02.10.2025	Attitudes and Job Satisfaction	<p>1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Jude Chapter 3 pages 72-102</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 10</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 3</p>
4	09.10.2025	Personality and Values	<p>1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 4 pages 104-140</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 3</p>

			3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 4
5	16.10.2025	Perception and Individual Decision Making	1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 5 pages 144-182 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 7 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 4
6	23.10.2025	Motivation Concepts	1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 6 pages 184-222 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 5 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 5
7	30.10.2025	Emotions and Moods	Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 8 pages 258-296 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 3 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 7
<b>Mid-term exam</b>			
8	06.11.2025	Motivation: From Concepts to Applications	Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge

			<p>Chapter 7 pages 224-256</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 5</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 6</p>
9	13.11.2025	Foundations of Group Behavior	<p>1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 9 pages 298-334</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 6</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 9</p>
10	20.11.2025	Understanding Work Teams	<p>1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 10 pages 362-364</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter Chapter 6</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 4</p>
11	27.11.2025	Communication	<p>1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins,Timothy A. Judge Chapter 11 pages 366- 398</p> <p>2.Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 13</p> <p>3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 8</p>

12	04.12.2025	Leadership	1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 12 pages 400-426 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 8 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 12
13	11.12.2025	Power and Politics	1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 14 pages 468-500 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 7 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 13
14	18.12.2025	Conflict and Negotiation	1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 15 pages 502-534 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 15 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 10
15	25.12.2025	Organizational Culture	1. Organizational Behavior NINETEENTH EDITION Stephen P. Robbins, Timothy A. Judge Chapter 17 pages 570-604 2. Organizational Behavior: Theory and Practice Steven Altman, Enzo Valenzi, Richard M. Hodgetts Chapter 3 3. Organizational Behavior, University of Minnesota Libraries Publishing, 2017 Chapter 15
<b>Final exam</b>			