

## **Khazar University**

### **Equal Opportunity Policy**

#### **1. Introduction**

Khazar University is committed to providing a diverse, equitable learning and working environment. The university believes that every member, including students, faculty, staff, and visitors, should have equal access to opportunities, facilities, and services, regardless of their background, identity, or abilities. This Equal Opportunity Policy reaffirms Khazar University's dedication to fostering a welcoming and accessible campus for all.

#### **2. Non-Discrimination**

Khazar University does not discriminate based on race, color, religion, sex, gender identity, sexual orientation, national origin, disability, age, or any other in its educational programs, educational outreach activities, employment, or admission processes.

#### **3. Accessibility**

University is committed to providing accessible physical facilities to ensure ease of access for individuals with disabilities.

The university will make reasonable efforts to ensure that digital resources and technologies used in instruction and communication are accessible to individuals with disabilities.

#### **4. Free Access to Online Resources**

Khazar University recognizes the importance of providing free and open access to online educational resources. The university is committed to expanding access to digital materials and information to facilitate learning, research, and the dissemination of knowledge. Efforts will be made to ensure that online resources are available to the entire university community and, when possible, to the broader public.

#### **5. Events Open to the General Public**

Khazar University is dedicated to making educational events, conferences, lectures, assemblies of science and art, and cultural activities open to the general public whenever possible. These events are opportunities for the exchange of ideas, fostering a sense of inclusivity and shared knowledge.

Information on these events is published on Khazar University's website, and they are open to everyone, encouraging broad participation and engagement.

## **6. Equal Opportunity**

Khazar University provides equal opportunity for all members of the academic community, ensuring that barriers to participation or advancement are recognized and eliminated.